

# Referral Programme – Terms of Participation

Tasker & Fox GmbH — Product “Floriti”

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Convenience translation – only the German version is legally binding.

Tasker & Fox GmbH (“Provider”) rewards referrals that lead to the conclusion of a contract for a Floriti paid plan. These Terms of Participation apply.

## 1. Participation

(1) Entrepreneurs within the meaning of § 14 BGB (German Civil Code) and natural persons of full age are eligible to participate. Employees of the Provider and their relatives are excluded.

(2) Participation takes place via the referral form on the website. There is no entitlement to participation; the programme may be amended or discontinued at any time with effect for future referrals. Commissions that have already qualified remain unaffected.

## 2. Commission and qualification

(1) The commission is a one-off payment of 10% of the first annual price (net) of the paid plan booked by the referred customer. The percentage stored in the programme at the time of the referral is decisive.

(2) The commission qualifies if, cumulatively:

- the referred customer orders a paid plan (Starter or Full) within 90 days of the referral,
- the referred customer has consented to the attribution of the referral (confirmation link), and
- the first annual invoice has been paid in full and the 30-day money-back guarantee has expired without being exercised.

(3) Only one referral is taken into account per referred customer; in the case of multiple referrals, the earliest one counts (“first referral wins”). The commission is granted only once per referral.

## 3. Payment

(1) Qualified commissions shall be paid out within 30 days of qualification by bank transfer to an account designated by the referrer.

(2) The referrer is solely responsible for the tax treatment of the commission. Entrepreneurs settle the commission with the Provider on the basis of a self-billing credit note or an invoice.

## 4. Exclusion and abuse

There is no entitlement to a commission in particular in the case of: self-referrals (referrer and customer are identical or economically affiliated); referrals without any genuine referral connection (“free-rider referrals”, e.g. for ordering processes already under way); referrals generated automatically or in bulk; violations of statutory provisions (in particular the UWG (German Act against Unfair Competition)/spam rules) when approaching the referred party. In these cases, the Provider may reject referrals; commissions already paid out may be reclaimed if they were obtained by means of incorrect information.

## 5. Data protection

The Provider processes the data provided in the referral form (contact details of the referrer, e-mail address of the referred company) exclusively for the purpose of administering the programme. The referrer warrants that it is entitled to disclose the e-mail address of the referred party. The referred party merely receives a confirmation request; without its consent, the referral will not be pursued further.

## 6. Final provisions

German law applies. In all other respects, the Provider's Terms and Conditions apply accordingly.